

<b>Role:</b> Visitor Services Assistant	<b>Region/Department:</b> Highlands & Islands
<b>Reports to:</b> Visitor Services Manager	<b>Pay Grade:</b> Grade 1 - £27,976 + 5% supplement, pro-rata, per annum.
<b>Location:</b> Glencoe Visitor Centre & National Nature Reserve, PH49 4HX	<b>Type of Contract:</b> <ul style="list-style-type: none"> <li>• Full-Time and Part-time roles available</li> <li>• Fixed-Term seasonal contracts between March 2026 and October 2026, or shorter if preferred.</li> </ul>

- **Option** of staff accommodation to rent, subject to availability – please confirm on application form if this is desirable.
- **Possibility** of November to March contracts, subject to a selection process taking place in September 2026

## **JOB PURPOSE**

This is an exciting and varied role at Glencoe Visitor Centre, our gateway to explore Glencoe National Nature Reserve.

Based in our busy shop, arrival area, info hub & turf house or Highland Coo Café, you'll help us welcome visitors from across the globe and ensure they have an enjoyable, memorable experience here, from the moment they arrive to the moment they leave.

Through warm, engaging, informative interactions, you'll help share stories about this amazing place and build support and understanding for the National Trust for Scotland. You'll also help generate the income that enables our charity to care for this world-renowned historic site.

## **KEY RESPONSIBILITIES AND ACCOUNTABILITIES**

### **Provide a consistently high standard of customer service**

- Welcome customers at all our key touch points, from their arrival in our car park and entrance area, to making purchases in our café and shop, exploring our unique reconstruction of a 300-year-old turf house or enjoying the info hub, cinema and exhibition.
- Provide a responsive, friendly and efficient service tailored to the needs of both individual visitors and tour groups.

- Develop a thorough understanding of the place you work, enabling you to share stories.
- visitors, offer ideas to help them enjoy their visit and answer common questions.

Follow guidelines to ensure retail or catering displays remain enticing throughout the day and help with stock replenishment to ensure product availability.

- Work flexibly and in harmony with your colleagues across departments, supporting each other to make best use of team resources, especially at busy times.
- Seek visitor feedback and **share** your own ideas to develop and improve our offer, service and operations.
- Help gather photos / videos for social media to promote our activities and encourage visits.
- Assist with the set-up, stewarding and break-down of functions and events.

### **Generate the income that enables us to look after special places**

- Be aware of the team's targets for generating income and aim to achieve and exceed them.
- Actively upsell our café, shop and membership products and services with excellent product knowledge, tailored to customer preferences.
- Be responsible for accurate and secure till operation and sales processing, supporting the reconciliation of end-of-day takings.

### **Maintain excellent standards of site and personal presentation and safety**

- Help with behind-the-scenes tasks to prepare for opening at the start of the day and close-down at the end.
- Take pride in the presentation of our buildings and surrounding landscape, maintaining high standards throughout by helping to clean public and staff areas.
- Report all instances of damage, wear and tear or maintenance needs promptly.
- Ensure you are clearly identifiable and appropriately dressed by wearing uniform, name badge and PPE, as required.
- Share responsibility for the health and welfare of property staff, volunteers and visitors by adhering to NTS Health, Safety and Environment policies and guidelines.

### **What we're looking for**

#### **Qualifications**

- No formal educational qualification required. Relevant training provided.

#### **Desirable skills**

- Experience in a customer-facing role
- Excellent "front of house" persona - warm, welcoming, helpful, patient and understanding
- Excellent communication skills, a passion for sharing stories and offering memorable experiences
- Persuasive selling skills, tailoring conversations to customer needs and product knowledge
- Ability to work within a team or independently to a high and safe standard
- Comfortable with being flexible and adapting working patterns to meet property needs

- Excellent time management skills and the ability to prioritise
- Attention to detail and pride in presentation standards
- Enthusiasm for the aims and objectives of the National Trust for Scotland

### **What we offer**

- The chance to work in one of Scotland's most iconic locations and directly care for its heritage.
- A supportive team environment with opportunities to develop your customer service and storytelling skills.
- Lifts to work and car share available from Fort William.
- Contracts with sociable hours, generous holidays and flexibility to suit your availability.
- Please contact [glencoe@nts.org.uk](mailto:glencoe@nts.org.uk) if you have any questions or would like to arrange a time to pop into the visitor centre to find out more about the role.

***The Key Responsibilities, Scope of Job, and Required Qualifications, Skills, Experience & Knowledge reflect the requirements of the job at the time of issue. The Trust reserves the right to amend these with appropriate consultation and/or request the post-holder to undertake any activities that it believes to be reasonable within the broad scope of the job or his/her general abilities.***

### **Applications**

Interested applicants should forward their Curriculum Vitae (CV) or an Application Form to the People Services Department by email via [workforus@nts.org.uk](mailto:workforus@nts.org.uk).

Please ensure your CV includes your full name and contact details, the CV file sent to us should be titled your first initial and surname. When submitting your CV please state the position and job location of the vacancy you are applying for in the subject title or body of your email: For example "VSA - Glencoe"