

TRUSTEE ELECTION 2025: CANDIDATES' DETAILS

An election is being held for one position, in the category of 'Governance, Risk Management and Systems' on the Board of Trustees. To ensure a broad and high level of skills and experience on the Board of Trustees, all applicants for election have been assessed by the Nominations Committee of the Trust and those whom the Committee concluded have the necessary skills and experience are now proposed for election.

A second position in the category of 'Gardens and Horticulture' was also sought, but unfortunately no candidates came forward. The vacancy will be re-advertised in 2026.

Candidates with experience in

GOVERNANCE, SYSTEMS AND RISK MANAGEMENT



DAVID CARRIE

Proposer:
Charles Morrish
Seconder:
Captain James Longworth

Relevant skills and experience for the role of Trustee

Before retiring, I spent more than 25 years at executive level in the UK financial services industry. Running customer service and IT functions in this highly-regulated environment taught me a lot about leadership and the fundamental importance of strong governance, clear risk management, and effective systems and controls. Having had responsibility for the customer service teams at Co-operative Bank during their crisis, I had to deal with the consequences of governance failures. In subsequent roles, that experience helped me to build management systems that ensured key issues were identified, explained to the Board and other committees, and actions agreed.

Contribution you wish to make to the Trust

The Trust has been part of my life for as long as I can remember. It has given me much. While at school, at Firrhill in Edinburgh, volunteering with Youth In Trust was both fun and very rewarding. I've been a member for the 40 plus years since, though my visits have become less energetic. I would now be thrilled to give something back by bringing what I have learned in my working life to help the Trust deliver its goals, and help it be as meaningful to a new generation of members as it has been to me.



SHONA MALCOLM

Proposer:
Sir Mark Jones
Seconder:
Ian Turnbull

Relevant skills and experience for the role of Trustee

I have been a Trustee for four years, during which time I have been Joint Deputy Chair, Chair of the Audit Risk Management Committee and of the NTS Enterprises Board. All of the committees which I oversee are working extremely well and I believe that I have been instrumental in helping to achieve this. I am well placed to ensure that they continue to run well, facilitating good governance of the Trust, ensuring ongoing financial stability as well as providing invaluable assistance to the management team.

Contribution you wish to make to the Trust

I am extremely passionate about the Trust and its vision in protecting Scotland's heritage and believe that I have the requisite skills and energy to contribute to its future success. I can support and challenge the Trust on financial matters, especially since I have accumulated extensive knowledge during my first term as Trustee and have many years of experience working with charities, understanding and mitigating their key risks. I am also an effective collaborator and communicator, meaning that the committees which I oversee are inclusive and effective, contributing significantly to the Trust.



EDWARD MURRAY

Proposer:
Lesley Knox
Seconder:
Brian McGhee

Relevant skills and experience for the role of Trustee

With over 40 years of experience in business, I am well placed, and committed, to add value to achieving the aims and objectives of the Trust. I am a qualified chartered accountant as well as, latterly, an experienced non-executive director. My skillset has expanded through these appointments to include branding and marketing, health and safety, risk and compliance and human resources. I am committed to ensuring that the organisation has strong and effective governance and that strategy can be executed and delivered for all its stakeholders. Also, we are committed as a family to conserve our heritage for future generations.

Contribution you wish to make to the Trust

The term of office for Trustees is but a snapshot in the history of the Trust. I would want to make a meaningful, if small, difference to the Trust, through working constructively with fellow Trustees and the executive management team. Trustees should help shape the strategy of the Trust (for which the whole Board takes responsibility) and then support with its delivery and execution. Prioritisation and allocation of resources should be high on my agenda. Ensuring governance of the highest quality would play to my experience in business.



HAMISH STEWART

Proposer:
Brian Coffey
Seconder:
Euan Mackay

Relevant skills and experience for the role of Trustee

A graduate economist and chartered accountant, serving as a NED in a membership organisation. A qualified auditor, I have undertaken roles in the chemical and pharmaceutical industries with finance, environmental and sustainability responsibilities at Board or senior management level in East Africa and Germany. I now manage finance for film and TV projects in Scotland, encouraging foreign and UK-based producers to use Scottish crew and locations. I am passionately engaged in the cultural and environmental heritage of Scotland as an enthusiastic bird watcher, supporter of climate mitigation and 'hobby potter' – creating ceramics of beauty from clay and glaze.

Contribution you wish to make to the Trust

My strong financial and governance experience is relevant to a growing Trust and will complement existing Board skills. Scotland's natural and cultural heritage under NTS curation can be readily utilised, through further exposure in film, to strengthen income streams from media partnerships with NTS. Through enhanced new media platforms, I will encourage greater access for younger new members, and for those across the international diaspora, to appreciate the treasures in the NTS portfolio. I will support the strategic management of NTS, mitigating risk in a volatile, uncertain and climate-challenged environment, protecting NTS assets today and for posterity.



JOHN WILLMOTT

Proposer:
Stephen Griffiths
Seconder:
Melina Maclean

Relevant skills and experience for the role of Trustee

I have been a member of the Trust since childhood. I am currently Chair, and have served for three years, on the Board of The British Mountaineering Council (BMC), which exists to protect the freedoms and promote the interests of climbers, hill walkers and mountaineers. Prior to that I held an executive level position as the chief operating officer of a UK bank with specific responsibilities for all facets of operations, including people, processes and systems including the management of the associated risks and relationship with the financial regulator – the Financial Conduct Authority (FCA).

Contribution you wish to make to the Trust

I passionately believe that simple and transparent governance, coupled with efficient processes and systems, is at the heart of any successful organisation. I have developed and implemented effective strategies in these areas in previous roles. This coupled with my diverse career experiences and specific leadership, systems, governance and risk management skills will enable me to support and guide the Trust's operations in these areas. I want to bring a fresh external perspective to ensure the Trust's continued future development in a secure and prudent manner.